



Auditorium Ettore ROSSI
Universitätsklinik, Inselspital Bern

Donnerstag 15. Januar 2015
Jeudi 15 janvier 2015

11. Women's Health Kongress

11^e Congrès Women's Health



Women between tradition and modernity

by

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January 15, 2015

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Universitätsspital Insel, Berne



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National Councillor, Member of Committee on finance and legal affairs and of OSCE- and IPU-Delegation

Tradition is...



Modernity is...

Women who can enjoy their rights



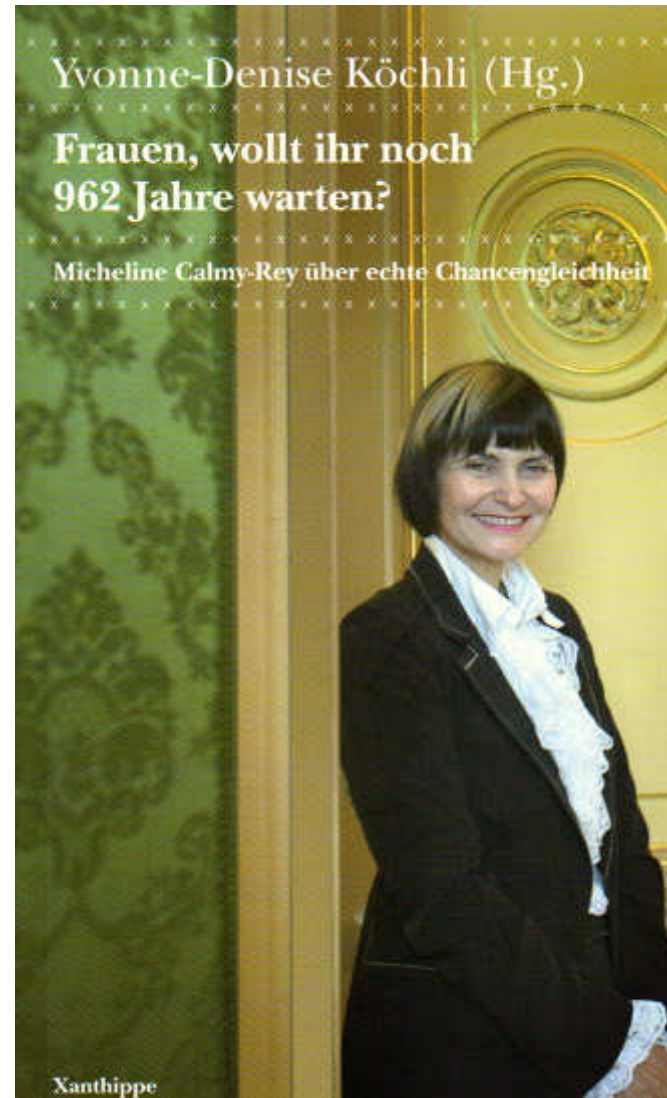
Frauen, an die Flaschen!

**Was wir uns für das Jahr 2015 wünschen
und worauf wir
gerne verzichten würden**

Women's liberation / women's equality: legally yes, factually no

Women, do you wish to
wait another 962
years?

Micheline Calmy-Rey,
ex federal councillor,
ex Foreign Minister about
true equality of chances



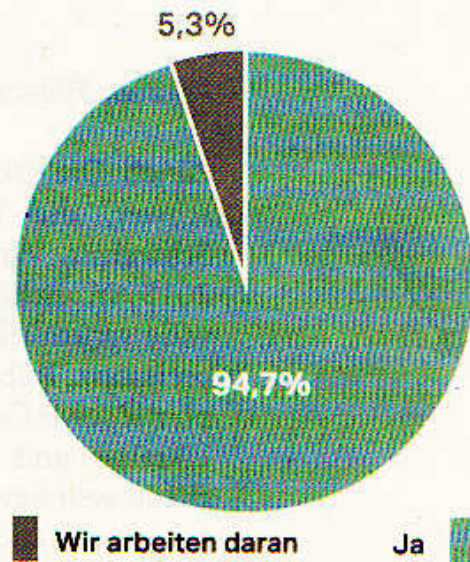
March 7 2015, national Mobilisation in Berne for equal Salaries

- CH: Women earn 18.9 % less = 7.7 Billions CHF per year, increasing trend
- EU: Women earn 16.2 % less

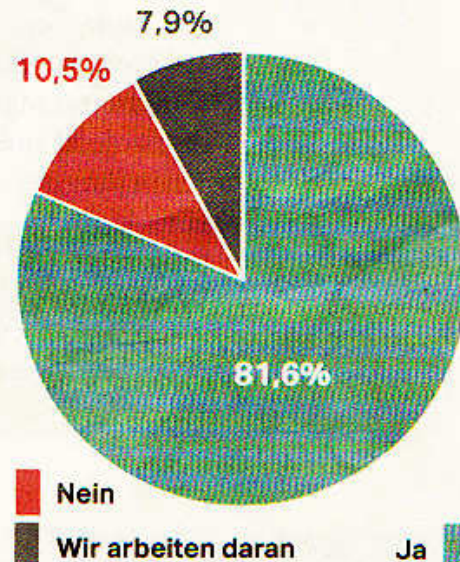


Equal salaries

Werden in Ihrem Unternehmen Frauen und Männer für gleiche Arbeit gleich entlohnt?



Haben Sie interne Kontrollen für Lohngleichheit?



Braucht es externe Kontrollen für Lohngleichheit?

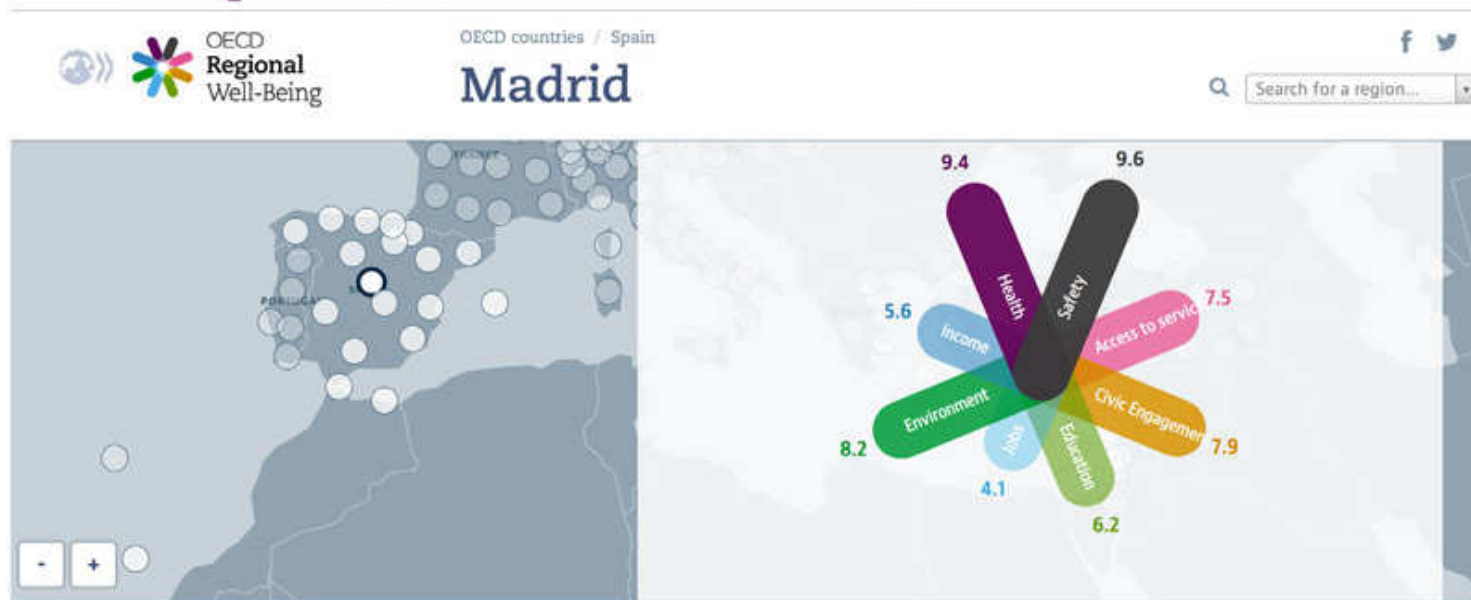


Does it need external checks about equal salaries?

No, companies must care for equal salaries themselves

OECD (2014) How's Life in Your Region?

Snapshot of what's measured



Explore the map to find out how life is across OECD regions and discover regions with similar well-being.

Each region is measured in eight topics important for well-being. Zoom in on each topic to learn more about the data behind it and the relative position of the selected region compared to other regions in and outside that country.

Help

Regions with similar well-being in other countries



France
Provence-Alpes-Côte
d'Azur



Italy
Lazio



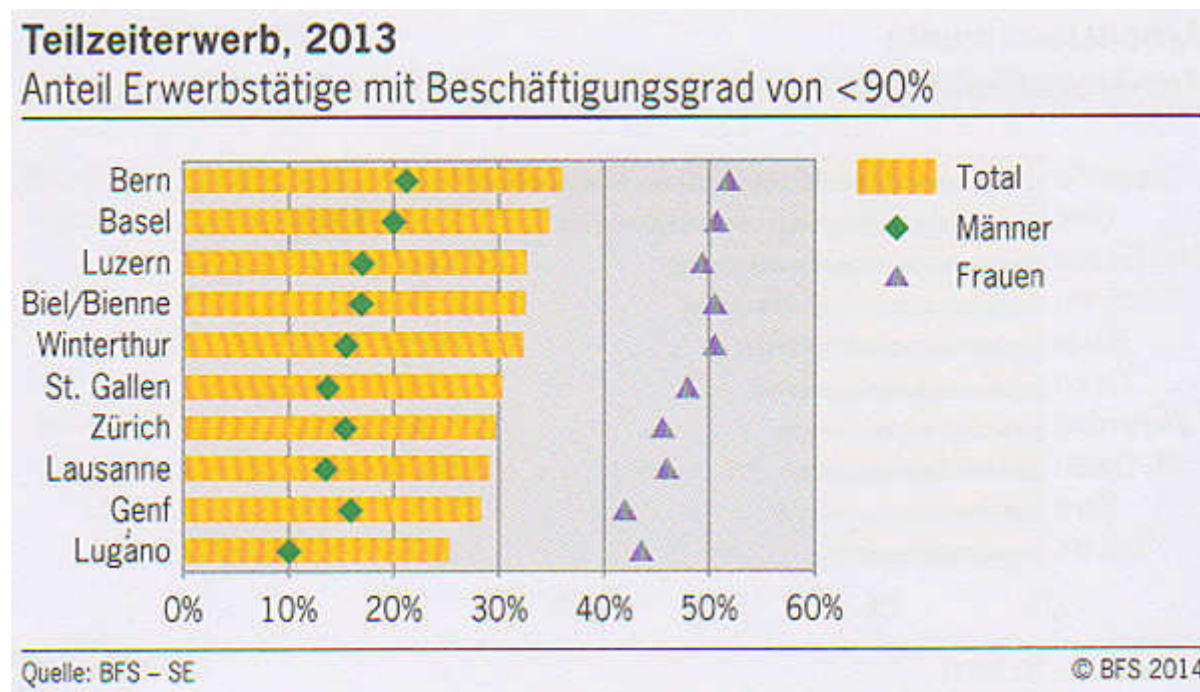
United Kingdom
West Midlands



Austria
Salzburg

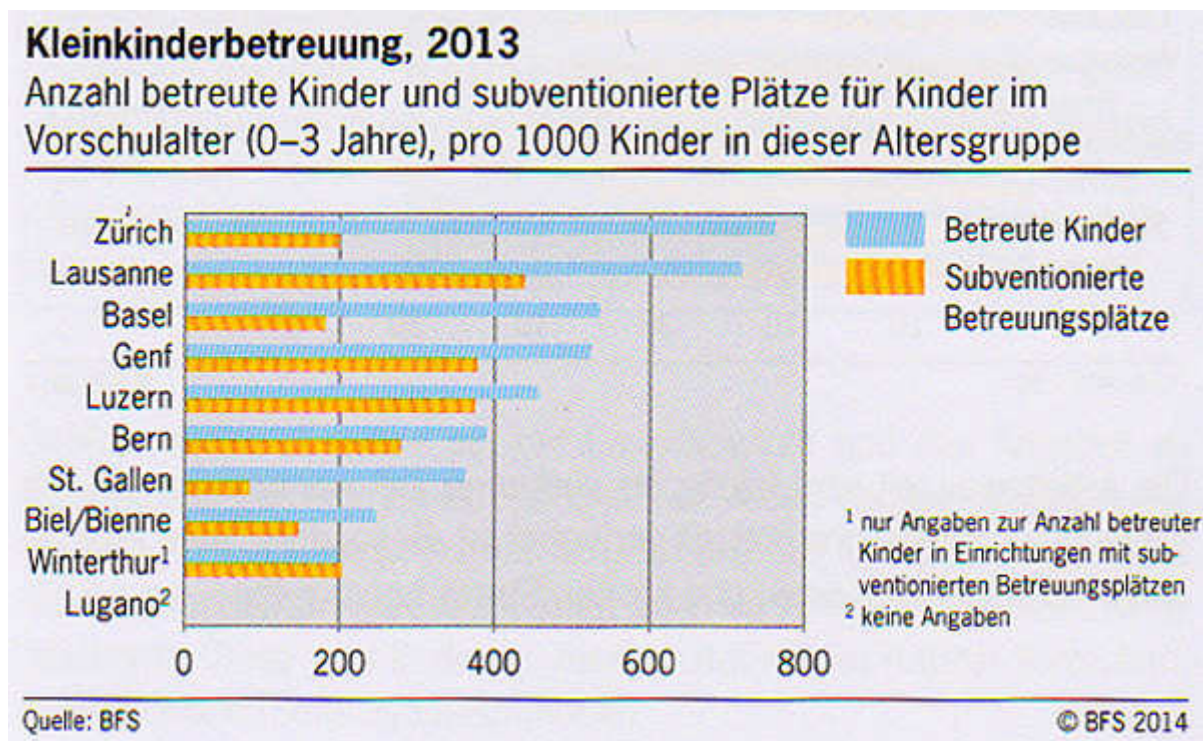
Switzerland 2013

Part time work is feminine



Switzerland 2013

Day-care for children (0-3 years) per 1000 children



- Children in day-care
- Subsidized places in day-care

Marie von Ebner-Eschenbach

(1830 - 1916) Austrian writer

«Each intelligent woman has a thousand enemies: all stupid men»



Women in sports



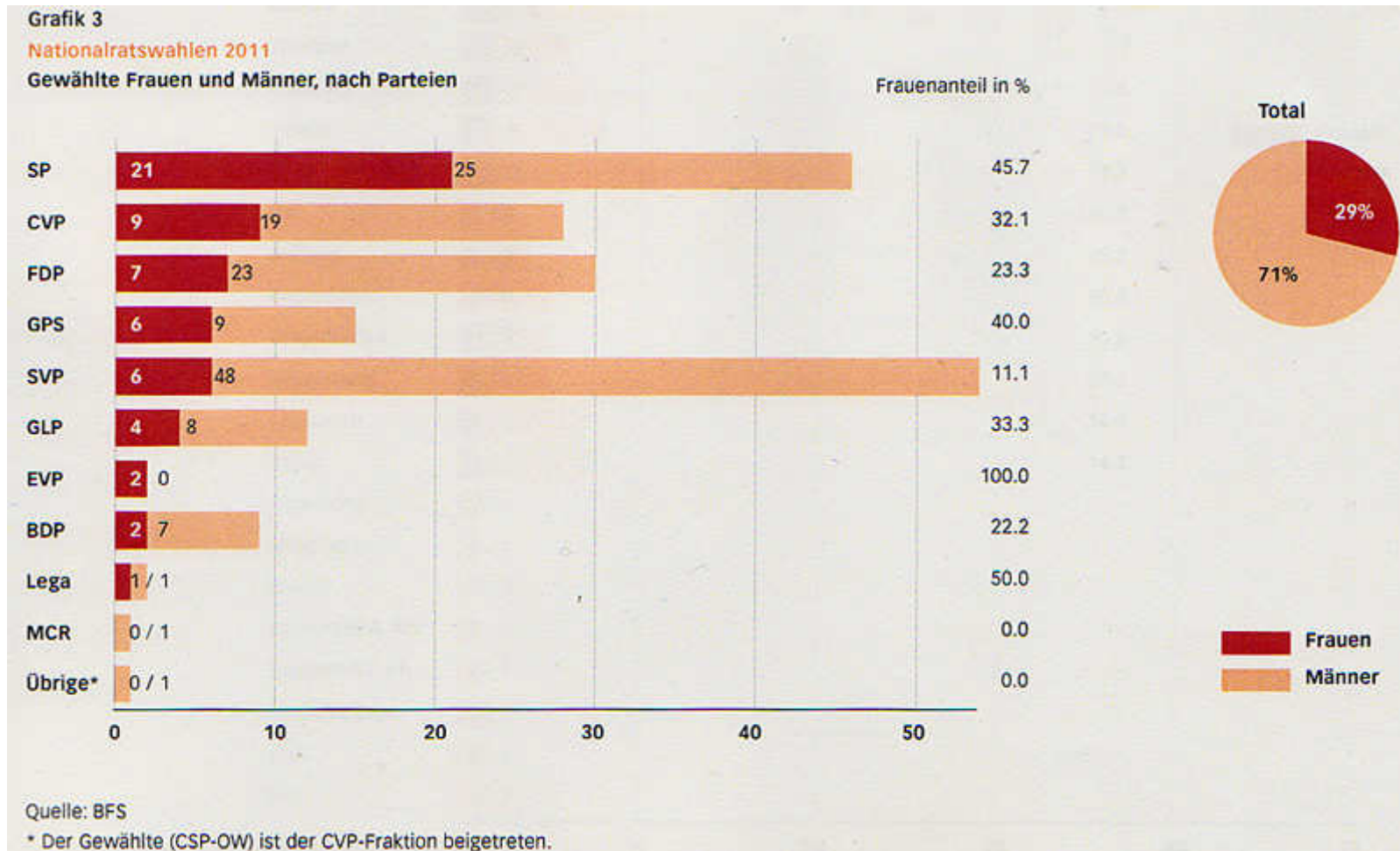
Women in culture



The Artist Is Present: March 2010 – May 2010, Museum of Modern Art, New York

During the run of the exhibition, **performance artist Marina Abramović** performed a 736-hour and 30-minute static, silent piece, in which she sat immobile in the museum's atrium while spectators were invited to take turns sitting opposite her.

Women in politics

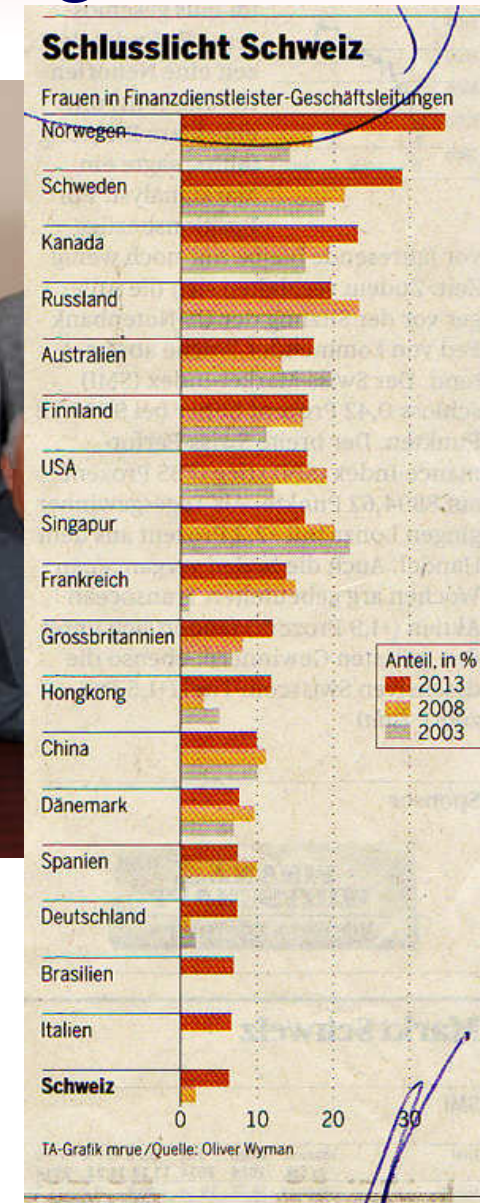


Swiss national council 2011 – 2015: stagnation of female representation !

Women in banking



Female representation in management
and firm financial

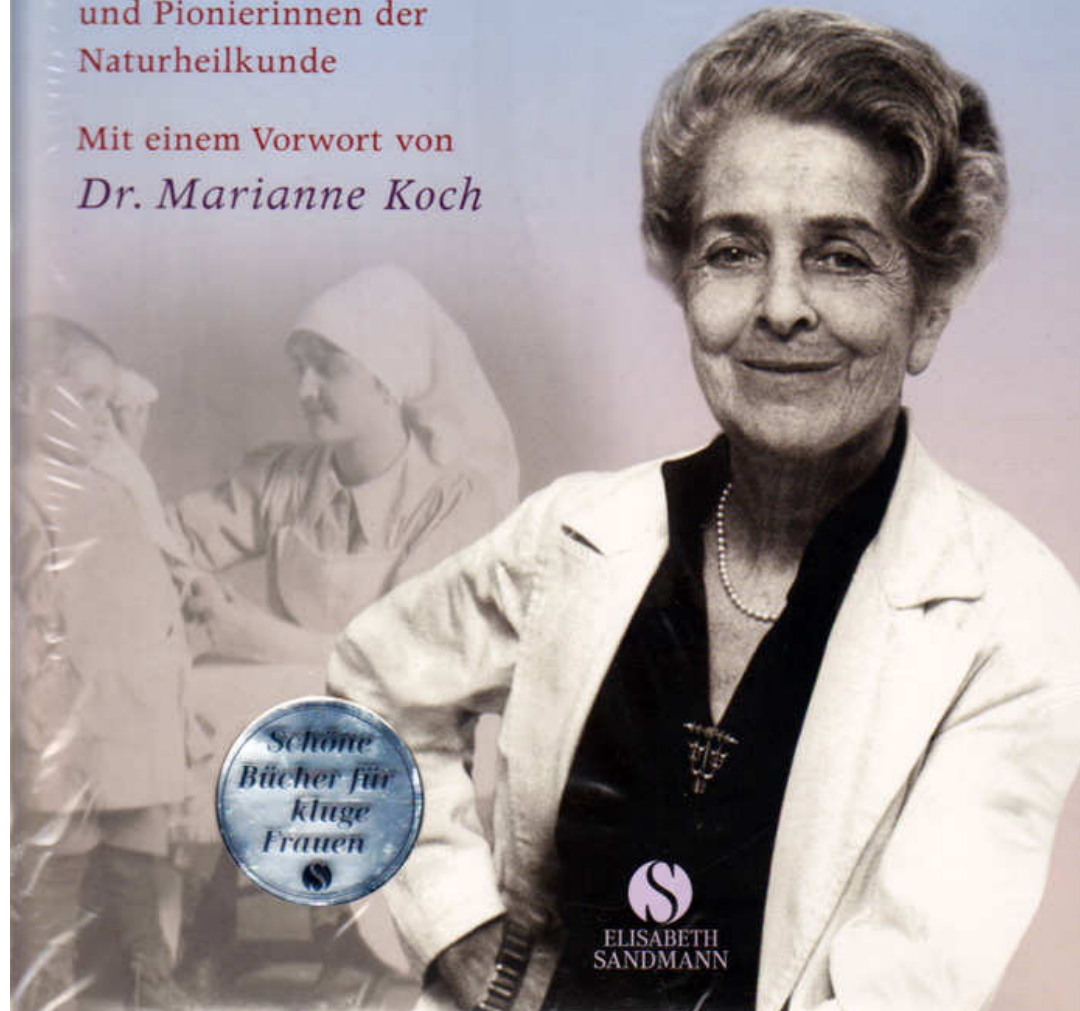


ANNETTE KERCKHOFF

Heilende Frauen

Ärztinnen, Apothekerinnen,
Krankenschwestern, Hebammen
und Pionierinnen der
Naturheilkunde

Mit einem Vorwort von
Dr. Marianne Koch



Quotas for Women

- Germany 2016: $\approx 1/3$ women on boards
- Norway 2006: $\geq 40\%$ women on boards

Durchbruch für die Quote

FRAUEN → Sieg für Angela Merkel: Ab 2016 ist in Deutschland jeder dritte Verwaltungsrat weiblich.

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In der Nacht auf heute einigte sich die grosse Koalition auf die Einführung einer Frauenquote. In den 3500 Grossfirmen müssen künftig mindestens 30 Prozent der Aufsichtsräte weiblich sein.

Mutti ist die Beste!
Angela Merkel kämpft erfolgreich für die Frauen.

In der Schweiz hatte sich zuletzt die Vize-Miss und Unternehmerin Xenia Tchoumitcheva gegen die Quote exponiert. «Die Absicht hinter der Einführung von Quoten sei «für Frauen in hohen Positionen ein Makel, der ihnen erschwert, dass man ihnen den nötigen Respekt entgegenbringt».

Bei den Frauenquoten

Fotos: Goran Basic, Reuters

Segregation in professions persists in some countries

CH: Women become doctors, nurses, secretaries...
Men become engineers, polymechanics, carpenters...



The fourth age is feminine

- The grandmother-revolution
- Public and private infrastructure must be adapted

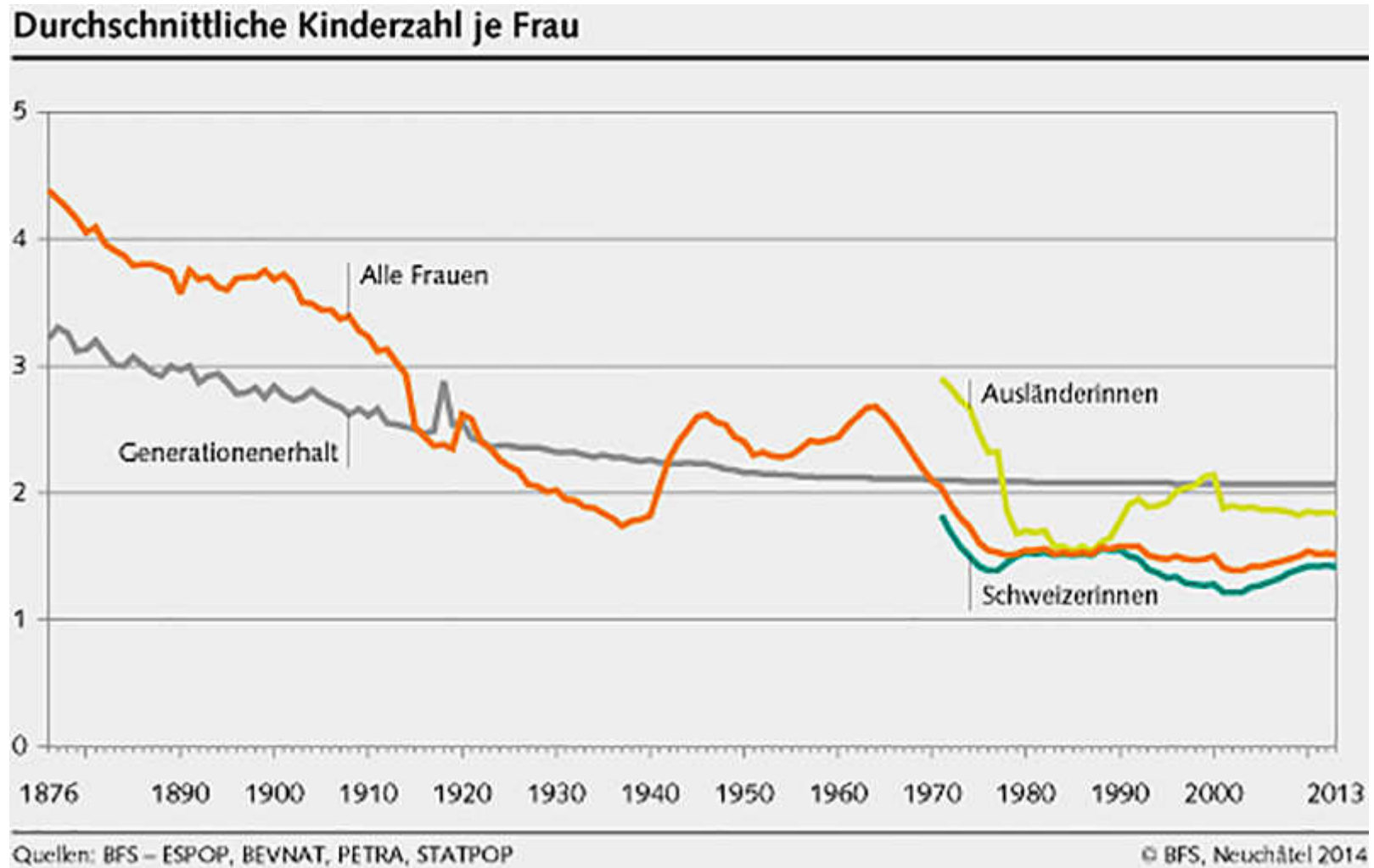
«Die grossen Schlachten der Emanzipation sind weitgehend geschlagen. Doch jetzt steht uns Frauen der Kampf gegen die Altersdiskriminierung bevor.»

Petra Gerster, deutsche Journalistin, geb. 25.1.1955, Worms

"The great battles of emancipation are largely beaten. But now women are facing the fight against age discrimination."

Petra Gerster, German journalist, born january 25 1955, Worms

Birth rate: CH-Statistics



Gynäkologie und Geburtshilfe: Sectio caesarea: Machen wir zu viele?

Daniel Surbek

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*Thank you for your presence
and attention !*



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